

FINAL PROJECT CHARTER

1. **University:** Dnipro University of Technology
2. **Your position/unit:** Project Coordinator, International Projects Office
3. **Final Project Title:** Internationalisation of Dniprotech: Roadmap on skills development
4. **Project Goal(s) and SMART Objective(s):**
 - Develop the Roadmap of university staff skills development in field of internationalisation based on result of research of Dnipro University of Technology politics and strategic documents, analysis of EAIE, EUA publications, studying the best practice of partner universities and organizations.
5. **Deliverables: Please enlist the deliverables of your project matching your goals:**
 1. Roadmap of university staff skills development in field of internationalisation,
 2. Database of [Foundations for German-Ukrainian academic cooperation](#)
 3. Materials for pilot workshop for young researchers on international projects.
 4. Scheduled workshops till October’23.
 5. Database of internal experts on international projects: professors and managers experienced in different types of projects and foundations.
 6. MoI Project page on the page of International Projects Office for **disseminating** results and deliverables. Information of the project is shared via project page on site of Dnipro University of Technology, International Projects Office in [Ukrainian](#) and in [English](#). News about workshops in Hannover are posted also on the University website: [1](#), [2](#).
6. **Challenges and Support. What were the main challenges of your project and how did you manage to overcome them?**

Challenges	Support
Continuing to work on project as a strategic task for future development in conditions of uncertainty and hopelessness.	Communication within project group, focusing on small steps for further big deal.
Searching for relevant information about skills development programs from the expert.	MoI lectures, open access to EAIE database, sharing experience within project group.

7. **Lessons Learnt: What are your lessons learnt and recommendations you would like to share?**
 - **Skills development is always up-to-date topic:** beginners need basic knowledge, experienced professors and managers look for upgrade.
 - **Collect all previous experience** in skills development at your University: **find what works** for your institution: who was a speaker, what was the topic, what are the outcomes.
 - **Internationalisation is a wide topic:** decide what is the most relevant element of internationalisation for your university now for the first step. Form a team of expert for this discussion.
 - **Internationalisation is in-demand topic:** study the best practices in the academic society via open publications, news at universities websites, communications with colleagues – international managers of other universities.

- **Networking is a key!** and for skills development also. Official information is formal and statistical, effective networking provides an emotional background of official events and projects, shares relevant news and expert’s comments. Communicate.

8. Impact: Please describe how your project contributed to/ advanced the specific aspect of the internationalization at your university.

Staff skills development is one of the strategic goals according to the University Development Program and, in particular, skills development in field of internationalisation is among operational tasks of Internationalisation strategy. Institutional project contributes to this task and provide an integrated approach for development skills for academic staff in different elements on internationalisation by analysing EAIE, EUA publications, studying the best practice of partner universities and organizations; designing the Roadmap, completing the database on internal experts of experienced professors and managers; and collecting training materials for further delivering the workshops on skills development scheduled till the end of 2023. Project impact then will be measured by the number of submitted project proposals in the beginning of 2024.

9. Outlook and Sustainability:

Roadmap for further development of the project till the end of 2023 include next activities:

<i>Activity</i>	<i>Timeline</i>	<i>Expected outcomes of this activity</i>
Invitation on the workshop	June’23	Publications on SM, website
Conduction of the workshop within frame of “Startup and projects days” in Dniprotech.	June’23	Workshops conducted
Evaluation of the workshop	July’23	Feedback collected
Update the project page	July’23	News added
Defining the next workshops topics and speakers	August - September’23	New topics for workshops defined
Conduction of the workshops alongside with new Erasmus+ calls open	October’23	Workshops conducted
Measurement the number of project proposals prepared by participants of the workshops.	February’24	Project evaluation
Update the Roadmap	February’24	

Personnel to follow-up the project is the representatives of the project team - international managers of the running projects. Also, the University professors experienced in leading of the international projects are invited to present their projects in workshops planned in October’23.